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**Course: MBA, Program: MBA**  
**Subject: Behaviour Testing & Counselling, Code: MHR-907**  
**Semester: III**

Time: 03 Hours

Max Marks: 70

**Instructions to the Students:**

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of short answer type. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 long answer type questions out of which students must attempt any 5. Each question carries 10 marks.
4. Do not write anything on the question paper.

Q.No.	SECTION –A(SHORT ANSWER TYPE QUESTIONS)	Marks
1.	a What is ethical conduct?	(2)
	b Differentiate ethics and law.	(2)
	c Define Counselling.	(2)
	d Define Testing.	(2)
	e Define Reliability.	(2)
	f Define validity of testing.	(2)
	g What is Reflection?	(2)
	h What is 16 PF Test.	(2)
	i What is Behaviour Testing?	(2)
	j What is Cultural Issues?	(2)
	<b>SECTION –B (LONG ANSWER TYPE QUESTIONS)</b>	
2.	Explain the various types of test in Behaviour testing.	(10)
3.	Write a note on Thematic appreciation test and Word Association test.	(10)

4. What are the approaches of Counselling? Explain the goals, process and procedures of Counselling? (10)
5. How can changing the behaviour through counselling? Explain it in detail. (10)
6. Explain the test design and and construction in Methodology of Assessment. (10)
7. Explain the various Ethical issues in Behaviour testing and counselling. (10)
8. Explain the concepts of ethical practices in counselling for enhanced performance. (10)
9. Explain the various theories of psychometric testing. (10)

===END OF PAPER===